

**MEMORANDUM**

To: School Superintendents and School Principals

From: Dr. Mark Keen, Senior Advisor

Date: June 23, 2017

Re: Senate Enrolled Act 407 – Education Matters (IC 20-29-5-7 and IC 20-29-5-8)

Background:

The Indiana General Assembly recently passed legislation requiring school corporations to provide the Indiana Education Employment Relations Board (IEERB) with an affidavit of how many staff members in the bargaining unit are members of the exclusive representative. This information is to be aggregated.

Also, IEERB has certain responsibilities to provide training modules that instruct employees of their rights under this law. IEERB has certain notification responsibilities to employees in districts where the exclusive representative does not represent the majority of employees.

Legislative Update:

School corporations should familiarize themselves with the provisions of this law. In those districts where there is not a majority of staff represented by the exclusive representative, actions could ensue. Additionally, IEERB will be issuing formal guidance providing more details about this law which IDOE will send out via PAMS/SAMS.

If you have any questions, please contact Dr. Mark Keen at (317) 232-9153 or [mkeen1@doe.in.gov](mailto:mkeen1@doe.in.gov).